

CLAIMS

1. A system for providing compensation calculation comprising:
 - a processing unit configured to
 - generate a user interface to prompt a user for a first job description entry and a first geographic location entry;
 - a network interface to transmit the user interface to a user device and to receive a first job description entry and a first geographic location entry from the user device;
 - a database to store a plurality of salaries, each salary associated with a job description and a geographic location; and
 - wherein the processing unit is further configured to
 - retrieve from the database, a first set of salaries having a job description and geographic location that matches the first job description entry and the first geographic location entry;
 - generate a first median salary using the first set of salaries; and
 - transmit through the network interface the first median salary associated with the first job description and the first geographic location to the user device.
2. A method of providing compensation calculation comprising:
 - receiving a first job description entry;
 - receiving a first geographic location entry;

retrieving a first set of salaries using the first job description and the first geographic location;

using the first set of salaries to generate a first median salary; and

displaying the first median salary associated with the first job description and the first geographic location.